



The Thomas Hardy School

QUEENS AVENUE DORCHESTER DT1 2ET

Headteacher
MT Foley BA MEd

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Dear Applicant

Head of Theology & Ethics

Thank you for your interest in this post. It presents an exciting opportunity to contribute to the continued success of an outstanding department with a very strong team ethos. If your application is successful, you will be very well supported and in a good position to progress further in your career.

The school has an outstanding record but there is an eagerness to keep driving up standards and ensure that Thomas Hardy develops a national reputation for excellence. We have recently become a multi-academy trust and last year we achieved teaching school status following our exceptional Ofsted report in March 2015. Just this month, Tatler Magazine included us in their list of the top 20 state schools in the country! Despite the school's outstanding record there is no sense of complacency and plenty of appetite for taking the school on to even greater success.

This vacancy arises as a result of a career change for the present post holder. There are excellent systems and resources already in place and the department is part of a supportive and collaborative humanities group, line-managed by an experienced senior leader. The philosophy of the school is to put learning at the centre of everything we do: we try to keep bureaucracy and paperwork to the minimum to enable teachers to concentrate on the classroom.

I understand the time and effort that goes into making an application so please accept my thanks in advance if you decide to proceed beyond this initial expression of interest. In order to apply you will need to:

- Complete the application form
- Write a letter (maximum two sides) explaining how you meet the requirements of the person specification
- A 150 word (max) statement about yourself that can be shared with staff. You might want to say a little more about your interests and your life outside school.

I am also aware that choosing the right school to apply to is an important responsibility. Therefore, we have tried to include as much information as possible without overwhelming you. If you require any further information you might want to look at our web-site (www.thomas-hardye.net). Alternatively, you may wish to arrange a visit or speak to someone informally; please contact my PA, Anita Pullen, in the first instance if you would like to do so.

I look forward very much to hearing from you.

Yours faithfully

Michael Foley
Headteacher

Leadership Team
Mrs N Bousfield BA
Mrs L Cheney BEd
Mrs K Chittenden BA
Mr I Cornell BSc
Mr J Dean BSc
Dr T Ennion BSc PhD
Mrs L Morrison BEng

