

**THOMAS HARDYE SCHOOL
PERSON SPECIFICATION**

Teacher of Modern Foreign Languages

	ESSENTIAL	DESIRABLE
Education & Qualifications	<p>Education to degree level QTS (or working towards)</p>	<p>Evidence of recent professional development</p>
Specialist Knowledge & Skills	<p>Committed to the highest standards of teaching and learning Able to adapt teaching to meet students' needs Up to date knowledge of curriculum and assessment developments. Ability to use data to monitor progress and raise student attainment. ICT competency Knowledge and understanding of safeguarding issues Good classroom management</p>	<p>Experience of using SIMS or similar system A proven record of success at GCSE and/or A-Level (including teaching practice placement if appropriate) Ability to teach a second language</p>
Additional Requirements	<p>Sense of humour Flexible approach to working Able to work independently and as part of a team Approachable and sensitive to the needs of others Openness and willingness to address relevant issues Presence, drive and passion Good organisational skills and able to meet deadlines</p>	<p>Willingness to take part in extra-curricular activities, including trips and visits, and to make a contribution to the wider life of the school.</p>