



The Thomas Hardy School

QUEENS AVENUE DORCHESTER DT1 2ET

Headteacher
MT Foley BA MEd

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Dear Applicant

Thank you for interest in the post of guidance leader, which arises as a result of the promotion of Suzy Mead, who had been in post since the establishment of the college system in 2012. There are three other experienced guidance leaders who have also been in post since 2012.

The college system now has well-established systems and procedures and has made a key contribution to the on-going success of the school. We have recently become a multi-academy trust and last year we achieved teaching school status following our exceptional Ofsted report in March 2015. Just this month, Tatler Magazine included us in their list of the top 20 state schools in the country! Despite the school's outstanding record there is no sense of complacency and plenty of appetite for taking the school on to even greater success.

At Thomas Hardy we aim to provide a friendly and positive environment in which young people are encouraged to develop to their own full potential and reach the highest levels of achievement. Education today must respond to the changing nature of society in a flexible way, while maintaining a firm grasp of the traditional values of self-reliance and care for others.

I understand the time and effort that goes into making an application so please accept my thanks in advance if you decide to proceed beyond this initial expression of interest. In order to apply you will need to:

- Complete the application form
- Write a letter (maximum two sides) outlining your relevant experience and explaining how you meet the requirements of the person specification
- A 150 word (max) statement about yourself that can be shared with staff. You might want to say a little more about your interests and your life outside school.

I am also aware that choosing the right place of employment is an important responsibility. Therefore, we have tried to include as much information as possible without overwhelming you. If you require any further information, you might want to look at our web-site (www.thomas-hardye.net). Unfortunately we are not able to acknowledge every application so please assume that you have been unsuccessful on this occasion if we do not contact you by the end of January.

Thank you for your interest in the school.

Best wishes.

Yours faithfully

Michael Foley
Headteacher

Leadership Team
Mrs N Bousfield BA
Mrs L Cheney BEd
Mrs K Chittenden BA
Mr I Cornell BSc
Mr J Dean BSc
Dr T Ennion BSc PhD
Mrs L Morrison BEng

