

**THOMAS HARDYE SCHOOL
PERSON SPECIFICATION**

Teacher of Geography

	ESSENTIAL	DESIRABLE
Education & Qualifications	<p>Education to degree level</p> <p>QTS (or working towards)</p>	<p>Evidence of recent professional development and/or willingness to take up opportunities for professional development</p>
Specialist Knowledge & Skills	<p>Post-16 experience</p> <p>Committed to the highest standards of teaching and learning</p> <p>Able to adapt teaching to meet students' needs</p> <p>Up to date knowledge of curriculum and assessment developments.</p> <p>Ability to use data to monitor progress and raise student attainment.</p> <p>ICT competency</p> <p>Knowledge and understanding of safeguarding issues</p> <p>Good classroom management</p>	<p>Experience of using SIMS or similar system</p> <p>A proven record of success at GCSE and/or A-Level (including teaching practice placement if appropriate)</p> <p>Ability to teach a second subject to GCSE or beyond</p>
Additional Requirements	<p>Sense of humour</p> <p>Flexible approach to working</p> <p>Able to work independently and as part of a team</p> <p>Approachable and sensitive to the needs of others</p> <p>Openness and willingness to address relevant issues</p> <p>Presence, drive and passion</p> <p>Good organisational skills</p>	<p>Willingness to take part in extra-curricular activities, including trips and visits, and to make a contribution to the wider life of the school.</p>