

**THOMAS HARDYE SCHOOL
PERSON SPECIFICATION**

Teacher of Theology & Ethics

| | ESSENTIAL | DESIRABLE |
|--|---|---|
| Education & Qualifications | <p>Education to degree level in Theology & Ethics or related discipline.</p> <p>QTS (or working towards this)</p> | <p>Evidence of recent professional development</p> |
| Specialist Knowledge & Skills | <p>Committed to high standards of teaching and learning.</p> <p>Openness to new ideas.</p> <p>Able to adapt teaching to meet students' needs.</p> <p>Up to date knowledge of curriculum and assessment developments.</p> <p>Ability to use data to monitor progress and raise student attainment.</p> <p>ICT competency.</p> <p>Knowledge and understanding of safeguarding issues.</p> | <p>Experience of using SIMS or similar systems.</p> <p>A proven track record at GCSE and/or A-Level.</p> <p>Experience of running school visits.</p> <p>Ability to offer a second subject</p> |
| Additional Requirements | <p>Sense of humour.</p> <p>Flexible approach to working.</p> <p>A reflective practitioner.</p> <p>Able to work independently and as part of a team.</p> <p>Approachable and sensitive to the needs of others.</p> <p>Openness and willingness to address and discuss relevant issues.</p> <p>Presence, drive and passion.</p> <p>Excellent organisation.</p> | <p>Willingness to take part in extra-curricular activities, including trips and visits, and to make a contribution to the wider life of the school.</p> |