



The Thomas Hardy School

QUEENS AVENUE DORCHESTER DT1 2ET

Headteacher
MT Foley BA MEd

TEL: 01305 266064
EMAIL: admin@thomas-hardye.net
www.thomas-hardye.net

March 2021

Dear Applicant

Thank you for interest in the post of business teacher. This presents an exciting opportunity to contribute to the continued success of an outstanding department with a very strong team ethos. If you are successful, you will be very well supported and in a good position to progress further in your career.

The school has an outstanding record but there is an eagerness to keep driving up standards and ensure that Thomas Hardy develops a national reputation for excellence. We are part of a growing multi-academy trust and we are now a well-established teaching school status following our exceptional Ofsted report in March 2015. Despite the school's outstanding record there is no sense of complacency and plenty of appetite for taking the school on to even greater success. We understand that our outstanding performance is down to our outstanding staff. Therefore, we work very hard on recruitment and retention; we like to think that we allow teachers to teach without unnecessary burdens of administration and surveillance. Outstanding teaching occurs when staff feel confident to be creative and to make mistakes knowing that they will be supported. In the main, the young people who attend every day are ambitious and appreciative of all the opportunities they are offered.

The vacancy arises as a result of staffing changes in the department, including the retirement of a long-serving member of staff. However, it is also a mark of the importance we place on this area of the curriculum and the increasing popularity of the subject. The department is supportive and collaborative and any new member of staff will get every encouragement for their own professional development.

I understand the time and effort that goes into making an application so please accept my thanks in advance if you decide to proceed beyond this initial expression of interest. In order to apply you will need to:

- Complete the application form
- Write a letter (maximum two sides) outlining your relevant experience and explaining how you meet the requirements of the person specification
- A 150 word (max) statement about yourself that can be shared with staff. You might want to say a little more about your interests and your life outside school.

I am also aware that choosing the right school to apply to is an important responsibility. Therefore, we have tried to include as much information as possible without overwhelming you. If you require any further information you might want to look at our web-site (www.thomas-hardye.net). Alternatively, you may wish to arrange a visit or speak to someone informally; please contact Karen Weir, Wessex MAT Company Secretary, (kweir@thomas-hardye.net), in the first instance if you would like to do so.

Leadership Team

Mrs L Cheney BEd
Mr I Cornell BSc
Mr J Dean BSc
Dr T Ennion BSc PhD
Mr T Hardinge BSc MA
Mrs L Morrison BEng
Mr R Nicholls BSc
Mrs C Noble BA





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I look forward very much to hearing from you.

Yours sincerely

Mike Foley
Headteacher

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